<table>
<thead>
<tr>
<th>Discipline</th>
<th>Eligibility Conditions for Appointment of Faculty in Medical Sciences (Non-Clinical &amp; Basic Sciences) disciplines as per classification by PMDC</th>
</tr>
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<tr>
<td><strong>Demonstrator</strong></td>
<td>Minimum Qualification: MBBS from an HEC recognized University /Institution with no 3rd Division in the academic career &lt;br&gt; Experience: No experience is required &lt;br&gt; Minimum Number of Publications: Nil</td>
</tr>
</tbody>
</table>
| **Assistant Professor** | Minimum Qualification:  
- a. Ph.D. in the relevant field from an HEC recognized University /Institution or equivalent degree awarded after 18-years of education in the relevant field as determined by HEC  
- b. M.Phil. or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized University/Institution.  
Experience:  
- a. No experience is required  
- b. 4-years teaching /research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.  
Minimum Number of Publications: Nil |
| **Associate Professor** | Minimum Qualification: Ph.D. in the relevant field from an HEC recognized University /Institution  
Experience:  
- 10-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.  
- OR  
- 5 years post MPhil teaching experience till 2014.  
Minimum Number of Publications: 5/8/10 research publications in journals recognized jointly by HEC and PMDC by calendar years 2009/2011/2013 (with at least 1/2/4 of these publications in the last 5 years). |
| **Professor** | Minimum Qualification: PhD from HEC recognized Institution in the relevant field.  
Experience:  
- 10-years post MPhil teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.  
- **Note: After 30th June, 2015,** at least 8-years Post-PhD level experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a National or International organization will be required.  
Minimum Number of Publications: 8/ 12/ 15 research publications in journals recognized jointly by HEC and PMDC by calendar year 2009/2011/2013 (with at least 2 / 3/5 publications in the last 5 years) |