

Discipline	Eligibility Conditions for Appointment of Faculty in Medical Sciences (Non-Clinical & Basic Sciences) disciplines as per classification by PMDC
<b>Demonstrator</b>	
<b>Minimum Qualification</b>	MBBS from an HEC recognized University /Institution with no 3rd Division in the academic career
<b>Experience</b>	No experience is required
<b>Minimum Number of Publications</b>	Nil
<b>Assistant Professor</b>	
<b>Minimum Qualification</b>	<ul style="list-style-type: none"> <li>a. Ph.D. in the relevant field from an HEC recognized University /Institution <b>or</b> equivalent degree awarded after 18-years of education in the relevant field as determined by HEC</li> <li>b. M.Phil. or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized University/Institution.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>a. No experience is required</li> <li>b. 4-years teaching /research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</li> </ul>
<b>Minimum Number of Publications</b>	Nil
<b>Associate Professor</b>	
<b>Minimum Qualification</b>	Ph.D. in the relevant field from an HEC recognized University /Institution
<b>Experience</b>	10-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <b>OR</b> 5 years post MPhil teaching experience till 2014.
<b>Minimum Number of Publications</b>	5/8/10 research publications in journals recognized jointly by HEC and PMDC by calendar years 2009/2011/2013 (with at least 1/2/4 of these publications in the last 5 years).
<b>Professor</b>	
<b>Minimum Qualification</b>	PhD from HEC recognized Institution in the relevant field.
<b>Experience</b>	10-years post MPhil teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <b>Note: After 30<sup>th</sup> June, 2015</b> , at least 8-years Post-PhD level experience in an HEC recognized university or a post-graduate institution or professional experience in the relevant field in a National or International organization will be required.
<b>Minimum Number of Publications</b>	8/ 12/ 15 research publications in journals recognized jointly by HEC and PMDC by calendar year 2009/2011/2013 (with at least 2 / 3/5 publications in the last 5 years)