



HIGHER EDUCATION COMMISSION

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15-54/HEC/A&C/2020/1883
Friday the October 16, 2020

Notification

The HEC Commission in its 36th meeting held on June 12-13, 2020 decided to amend clause 1.4.1.2 of the Model Tenure Track Process Statutes version 2.0 (the "Model Statutes") with respect to the maximum length of the tenure track process for Assistant Professors. This amendment shall be effective on the date of this notification and shall be applicable to all faculty members who have not exceeded the maximum period of nine years in the rank of Assistant Professor. In accordance with the decision of the Commission, the following sub-clause (c) shall be added in clause 1.4.1.2 of the Model Statutes: -

"(c) Notwithstanding anything else to the contrary in these TTS Statutes, in case of faculty members who are unable to complete the eligibility requirements for promotion to an associate professorship within a period of six years, the maximum length of the tenure process shall be increased to nine years, provided that for each additional year spent in the tenure process, the faculty member will be required to publish one additional research publication above the normal requirement for promotion."

2. For the avoidance of doubt, faculty members who had duly completed all the relevant requirements for promotion to an associate professorship within a period of six years and had timely submitted their dossiers will not be required to publish additional research publications in order to be considered for promotion, provided that such candidates must not have been in the tenure process beyond the maximum limit of nine years. For such candidates, it is advised that universities should make their best efforts to timely process these cases. Such cases shall be endorsed from the date of the meeting of the Selection Board in which the case is considered for promotion.

(Awais Ahmed)
Deputy Director (A&C)

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